



Resources at Deloitte, the panel discussed ways to bridge the industry-academia gap and how to build synergies. The panel featured Amrita Singh, Head-Human resources at IT by Design, Sunanda Rao, Head-Human Resources at Aaveg, Dheeraj Jain, FMS Alumni, Director-Human Resources at ReGraduate, Surbhi Soni, MDI Gurgaon Alumni, Assistant Manager-HR at KPMG.

During the discussion, the panel discussed challenges faced by academia and what the industry needs. The panel also brainstormed on the ways through which academia and industry can collaborate. Surbhi highlighted skills that are essential for entry-level jobs and Amrita provided her insights on ways to enhance the employability of students. Dheeraj and Sunanda shared their perspective on best practices that organizations have implemented to build synergies between industry and academia.

Panel also highlighted need of faculty from academia to interact with the in-

dustry to better understand the changing ways of the corporate sector, explored ways to collaborate with each other such as internships, mentoring, live projects etc.

Students need to develop strategic mindset in order to succeed in the dynamic world.

About Career Changemakers

Career Changemakers was founded with a mission i.e. to provide individuals with the resources and support needed to successfully transition into a new career. The organization empowers individuals to pursue fulfilling and meaningful careers that align with their passions and goals. It provides coaching, training, mentoring, networking, recognition, and learning opportunities to working professionals as well as students.



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Interaction

PARENTING WISDOM UNVEILED: A DIALOGUE WITH DR MANJULA POOJA SHROFF



Dr. Manjula Pooja Shroff
CEO of Kalorex group



In Sept 2023 on an engaging afternoon in the heart of the city, Sunanda Rao, the Managing Editor of Career Beacon, found herself in the sophisticated ambience of the Speakers Lounge of an event, eagerly anticipating a conversation with the renowned author, educationist & child development expert, Dr. Manjula Pooja Shroff. The subtle hum of dis-

cussions and the aroma of rich coffee filled the air as the two settled into the plush chairs, ready to unravel the depths of parenting wisdom.

Sunanda Rao: Dr. Shroff, it's truly an honour to have this opportunity to discuss your remarkable book, "Baby Steps to Big Dreams." What inspired you to embark on this journey of guiding parents through the delicate landscape of child development?

Dr. Shroff: Thank you, Sunanda. It's a pleasure to be here. My inspiration for the book stems from observing the challenges parents face in understanding and nurturing their children's development. I wanted to create a comprehensive guide that goes beyond the practical aspects and delves into the emotional and psychological nuances of parenting.

As the conversation unfolded, Sunanda delved into the intricacies of Dr. Shroff's book, exploring the thought process behind its structure and content, the insights started flowing smoothly and blended with the coffee they sipped.

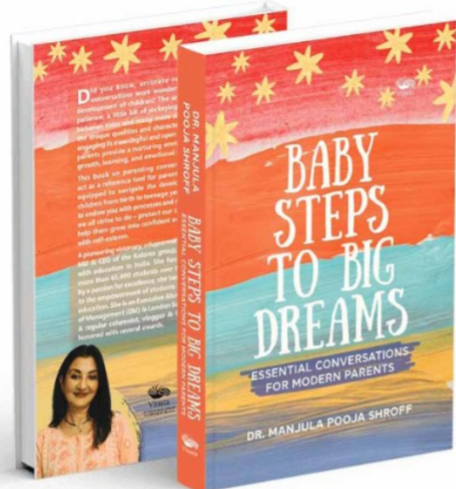
Sunanda Rao: Your book meticulously covers the various phases of a child's development, addressing topics like anxiety, fear, and the subtleties of friendship. How did you decide on the scope of the book?

Dr. Shroff: It was essential for me to cover the entire spectrum of a child's journey, from infancy to adolescence. I wanted "Baby Steps to Big Dreams" to be a resource that parents could turn to at any stage and find relevant guidance. The decision to include topics like anxiety and friendship came from recognizing these as crucial yet often overlooked aspects of a child's development.

Sunanda marvelled at Dr. Shroff's ability to balance expertise with compassion. The conversation tone was much like the empathetic tone found within the pages of the book.

Sunanda Rao: Your writing style has been described as a "symphony of empathy and expertise." How did you manage to balance the practical aspects of parenting with such a compassionate tone?

Dr. Shroff: Empathy is at the core of understanding the challenges parents face. I wanted the book to be not just informative but also accessible and relatable. By combining my expertise with a genuine understanding of the emotional side of parenting, I aimed to create a guide that resonates with readers on a personal level.



As the conversation continued, they explored the chronological structure of the book, and the underlying themes of fostering open communication, understanding modern challenges, and prioritizing mental health. Each topic unfolded in a captivating narrative while Dr. Shroff spoke at length about her work.

Sunanda Rao: The themes of your book, such as fostering open communication and prioritizing mental health, seem crucial for navigating the parenting landscape. How do you envision these themes shaping the future of parenting?

Dr. Shroff: In the evolving world we live in, these themes are essential for adapting to the needs of today's children. Open communication fosters trust, understanding modern challenges helps parents navigate a changing world, and prioritizing mental health is crucial for the overall well-being of both parents and children. Embracing these themes can lead to healthier parent-child relationships.

The conversation concluded on a poignant note as Sunanda sought

Dr. Shroff's final message for readers, encapsulating the essence of "Baby Steps to Big Dreams." Sunanda Rao: In conclusion, what message do you hope readers take away from *Baby Steps To Big Dreams*?

Dr. Shroff: I hope readers feel empowered to navigate the intricate journey of parenting with confidence and compassion. The book is a guide, but it's also a reminder that every parent-child relationship is unique. Embrace the joy of parenting, adapt to the changing landscape, and prioritize the emotional well-being of both yourself and your child.

As Sunanda thanked Dr. Shroff for the enriching conversation, they parted ways, carrying with them the shared wisdom that had unfolded within the refined confines of the Speakers Lounge. "Baby Steps to Big Dreams" had not only become a guide for parents but had also sparked a meaningful dialogue between two individuals passionate about the transformative journey of raising children.

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